



Quality Policy

Brim's policy to provide service and products, that meet customers' expectations on quality, safety and reliability. To maintain this policy, Brim employs qualified and trained staff and meets or exceeds the requirements of international recognised quality management systems.

Quality Objectives

Customer focus

- To operate a management system, that meets requirements of international standards, laws and regulations, that apply within the working environment of Brim.
- To produce products, that satisfy the needs and expectations of customers and consumers as well, to meet their and the company's quality and safety requirements.
- To deliver products in the correct quantity, at the correct time, to the correct place and in the correct condition, regarding agreed quality and safety characteristics.
- To avoid errors within the company's manufacturing, which may lead to potential complaints by customers.

Sourcing policy

- To source raw material from responsibly managed fish stocks and implement traceability which meets standards of responsible fisheries management.

Environmental responsibilities

- To use as much as possible sustainable energy.
- To meet requirements for discharge of green house gases and atmospheric fine dust by the company's fishing vessels and transport vehicles.
- To sieve wastewater discharged during production.

Ethics and personnel responsibilities

- To provide employees regular training and opportunity for further education, to make them better qualified to perform their duties.
- To maintain proper practices with regard to weight, count and correct information on product packaging.

Product requirements

- To ensure that no micro organisms, foreign bodies, signs of pest or chemical substances be found because of inadequate cleaning.
- To meet laws and regulations of health authorities.
- To ensure that no incident will arise caused by negligent cleaning of production equipment or facilities.
- To achieve operational economy in the management system's procedures by setting targets and applying continuous improvements.

September 17th, 2019

A handwritten signature in blue ink, reading "Ægir Páll Friðbertsson".

Ægir Páll Friðbertsson
COO of Brim hf