

WORK ENVIRONMENT AND SAFETY POLICY



Brim is a well-established company, where managers and employees care about the well-being and health of their coworkers. The company's safety management system covers all its activities, registration and review of accidents and incidents. Risk assessment and safety rules are key factors, in addition to which targeted training and education play an important role.

At Brim, we are committed to working systematically on safety and occupational safety issues and creating a safe working environment for employees.

- We are all responsible when it comes to safety and occupational safety.
- We respect each other and look after each other.
- We are proud to work in a workplace where safety issues are taken seriously.

ORGANIZATION

The organization of work environment and safety issues aims to increase their efficiency. Management is responsible for safety issues. Safety committees that cover all working units are operated by the company, and they have a clearly defined role. The company's human resources department is responsible for supervising and monitoring this category.

Each and every employee is responsible for their own safety. One of the basic prerequisites enabling us to be successful in reducing the number of accidents is that all stakeholders participate and that management as well as employees are determined to involve themselves in improving safety. The management is responsible for ensuring that all equipment is of the best quality and that the safety arrangements of the work areas and units for which they are responsible are up to date.

Occupational health and safety issues are an important part of Brim's educational schedule. During new recruit orientation, the staff of the company carefully go over aspects that relate to the occupational health and safety of the company.

SAFETY COMMITTEES AND SAFETY OFFICERS

The company has safety committees that cover all of its operating units in accordance with regulations on the organization and implementation of occupational safety in workplaces no. 920/2006 Safety issues are an integral part of the company's human resources policy. It is extremely important that employees comply with the safety rules in the workplace, participate in safety education and submit suggestions as to where improvements could be made.

Brim places importance on all accidents being recorded, and the procedures and work processes are presented to employees.

Approved by the Board of Directors of Brim hf. December 17, 2020.